

Crosby Cricket Club

Code of Conduct for Cricket Club Members and Guests

1. Members and Guests of Crosby Cricket Club are required to abide by the provisions of this Code of Conduct and any subsequent updates as may be in force from time to time, and by their presence on club premises or at club events or activities are deemed to have accepted and to abide by the provisions of this Code and any other relevant Codes of Conduct, Rules or Regulations the Club has adopted.

The Club is committed to providing a safe environment for children and has a Safeguarding Children Policy which can be downloaded from our Website.

- 2. All Members and Guests of Crosby Cricket Club will:
 - Respect the rights, dignity and worth of every person within the context of Cricket
 - Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief

- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of Cricket e.g. fair play
- Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arquing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of children above the development of performance
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual
- Respect children's opinions when making decisions about their participation in Cricket
- Not smoke, drink, swear or use banned substances whilst actively working with children in the Club.
- Not provide children with alcohol when they are under the care of the Club
- Follow guidelines set out in the Clubs Policy for Safeguarding Children and any other relevant guidelines issued
- Report any concerns in relation to a child.

- 3. In addition to the above, all Club Officers and Appointed Volunteers will:
- 3.1 Have been appropriately vetted, if required, before taking on their role
- 3.2 Hold relevant qualifications and be covered by appropriate insurance
- 3.3 Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment)
- 3.4 Inform Players and Parents of the requirements of Cricket
- 3.5 Know and understand the Clubs Cricket's Policy for Safeguarding Children & the ECB's Safe Hands Policy
- 3.6 Develop an appropriate working relationship with young players, based on mutual trust and respect
- 3.7 Attend appropriate training to keep up to date with their role, especially that relating to the Safeguarding of children
 - 3.7.1 If a breach of the provisions or principles of this Code occurs or is reasonably suspected to have occurred the Club reserves the right to take such action as it deems appropriate, including but not limited to asking the person responsible for the breach to leave the Club premises. Any disciplinary or complaint hearings in connection with a breach of these rules shall be dealt with in accordance with

the disciplinary procedure as set out in the Club constitution.

3.7.2 Please note the Marown Memorial Playing Fields Association, at the request of the Trustees, has a no-alcohol policy in the clubhouse and on the playing fields.