



# Crosby Cricket Club

## Safeguarding Children Policy

1. Crosby Cricket Club acknowledges its responsibility to protect and safeguard every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members. We endeavour to provide that every child who takes part in cricket at the Club has a safe, positive and fun experience with their welfare being of paramount importance.

A child or young person is anyone under the age of 18 engaged in any sports club activity.

We endorse and adopt the procedural guidance contained in the ECB's "Safe Hands" Policy.

2. The key principles of The Protecting Children's Board are that:
  - The child's safety is, and must always be, the paramount consideration
  - all children and young people have a right to be protected from abuse regardless of their age, gender, disability, race, sexual orientation, faith or belief
  - all suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
  - Working in partnership with other organisations, children and young people and their parents/carers is essential. We acknowledge that every child or young person who plays or participates in sport should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. Crosby Cricket Club recognises that this is the responsibility of every adult involved in our club.
3. Crosby Cricket Club has a role to play in Protecting all children and young people by protecting them from all forms of child abuse, whether physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that the SCB principles applies to everyone in sport whether in a paid or voluntary capacity. This means whether you are a volunteer, match official, helper on club tours, coach, club official or medical staff.

The Club's management team will discuss any of the following concerns and may share the information or contact the relevant authorities if:

- i) a child discloses they are being harmed/abused
- ii) if the Club sees signs and symptoms that give cause for concern
- iii) if the Club observes the practice of a colleague that gives cause for concern
- iv) if the Club receives a complaint about a member of the coaching team

Records will be kept within the Club for any injury/incident and shared with the appropriate authorities if necessary.

- 4.** Crosby Cricket Club has appointed a Club Welfare Officer, Bev Buxton, who has attended Safeguarding Children Training, Levels 1 and 2 in both Sport and Health. Bev Buxton is the first point of contact for all club members regarding concerns about the welfare of any child or young person. She will liaise directly with the National Governing Body Welfare Officer and will be familiar with the procedures for referring any concerns. They will also play a proactive role in increasing awareness of respect, poor practice and abuse amongst club members. Contact mobile number 07624 470360 or email [bevboxton@manx.net](mailto:bevboxton@manx.net)
- 5.** We endorse and adopt the ECB's safer recruitment standards when recruiting new volunteers and we will:
  - Specify what the role is and what tasks it involves
  - Request identification documents
  - As a minimum meet and chat with the applicant(s) and where possible interview people before appointing them
  - Ask for and follow up with 2 references before appointing someone
  - Require a DBS check where appropriate in line with SCB guidelines.

All current Crosby Cricket Club members who are regularly caring for, supervising, training or being in sole charge of children and young people will be required to complete a CRB Disclosure and attain the Level 1 Safeguarding and Protecting Children Certificate awarded by sports coach UK.

If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of Crosby Cricket Club guidance will be sought from Crosby Cricket Club.

It is noted and accepted that Crosby Cricket Club will consider the relevance and significance of the information obtained via the Police check or CRB and that all decisions will be made by the Welfare Officer, Bev Buxton, in the best interests of Protecting children and young people, on the basis of safer recruitment best practice and contained within their policies and procedures. It is accepted that the aim is to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to have direct, unsupervised contact with children or young people. This is to prevent direct sexual or physical harm to children and minimise the risk of 'grooming' within sport.

6. Crosby Cricket Club supports the Isle of Man Whistle Blowing Policy. Any adult or young person with concerns about a colleague can 'whistle blow' can contact Bev Buxton or alternatively go directly to the Police, Children's Social Care or the NSPCC. Crosby Cricket Club encourages everyone to know about it and utilise it if necessary.
7. The Club recognises that it is not the responsibility of those individuals working within it to determine if abuse has taken place, but it is their responsibility to act upon and report any concerns.
8. We acknowledge and endorse the identification of bullying as a category of abuse. Bullying of any kind is not acceptable at our club. If bullying does occur, all players or parents/carers should be able to tell and know that incidents will be dealt with promptly. Incidents need to be reported to the Club Welfare Officer.
9. Codes of conduct for Players, Parents/ Spectators, Officials and Coaches have been implemented by Crosby Cricket Club. In order to validate these codes of conduct the Club has clear actions it will take regarding repeated or serious misconduct at club level.
10. The Club respects access to confidential information relating to child safeguarding matters is restricted to those who need to know in order to safeguard children, including the Club Welfare Officer. We will share with consent where appropriate, and, where possible, respect the wishes of those who do not consent to share confidential information. You may share, without consent, if in your judgment that lack of consent can be overridden by the public interest.
11. Reporting your concerns about the safety of a child or young person.  
**Safeguarding is everyone's responsibility if you are worried about a child it is important that you report your concerns – no action is not an option.**
  - i. If you are worried about a child then you need to report your concerns to the Club Welfare Officer. A record will be kept by the Welfare Officer of all reported concerns and will comply with the requirement of the Data Protection Act for holding information.
  - ii. If the issue is one of poor practice Bev Buxton will either:
    - discuss with Crosby Cricket Club and deal with the matter internally within the Club or
    - seek advice from the SCB
  - iii. If the concern is more serious – possible child abuse, then immediately contact the Police or Children's Social Care.
  - iv. If the child needs immediate medical treatment take them to a hospital or call an ambulance and tell them this is a child protection concern. Let your Club Welfare Officer know what action you have taken, they in turn will

inform Social Care.

- v. The Club will at times take photographs of the juniors, for either our website or for our Sponsors. If you don't want your child to be photographed please inform a coach.
- vi. If at any time you are not able to contact your Club Welfare Officer or the matter is clearly serious then you can either:
  - contact the Police (999 or 631212) or Children's Social Care (01624 686179)

Further advice on the Safeguarding Children Board can be obtained from:

**Bev Buxton**  
**11 Ballagarey Crescent**  
**Glen Vine**  
**Marown**  
**IM4 4FA**

**Mobile number 07624 470360**

**Email [bevbuxton@manx.net](mailto:bevbuxton@manx.net)**